



# THE GUARDIAN EXPERIENCE

My commitment to Guardians is driven by a focus on three key initiatives that aim to enrich the Guardian Experience: Elevate the Journey, which champions for improved quality of life and service for Guardians and their families; Cultivate the Warfighter, which optimizes training, development, and talent management; and Create the Future, which builds partnerships and invests in the long-term success of the Service. Together, these efforts ensure Guardians thrive, becomes the best version of themselves, and are prepared for the challenges of tomorrow.



## ELEVATE THE JOURNEY

Elevating the quality of life for Guardians and their families by championing essential benefits, fostering a supportive community, and continuously advocating to meet evolving needs. Ensuring Guardians thrive, are heard, and are well-positioned to excel in their critical roles.

- Quality of Service
- Pay and Compensation
- Base and Family Support



## CULTIVATE THE WARFIGHTER

Empowering Guardians through training and education, individualized development, and deliberate talent management to ensure unmatched readiness and excellence in mission execution.

- Training and Education
- Talent Utilization
- Readiness



## CREATE THE FUTURE

Setting conditions for the success of the Space Force by fostering strategic partnerships, collaborating with industry, advancing community outreach, investing in future talent, and developing a strong, recognizable legacy.

- Allies and Partnerships
- Innovation
- Shaping Identity